

OAK PARK UNIFIED SCHOOL DISTRICT BOARD POLICY

Series 4000

Personnel

BP 4156.2, 4256.2, 4356.2

Awards and Recognition

The Governing Board believes the district's employees are its most valuable resource and encourages recognition of the services they provide. The Superintendent or designee may issue service pins, certificates, plaques or other mementos in accordance with Board policy and administrative regulations.

(cf. 1150 - Commendations and Awards)

(cf. 3300 - Expenditures/Expending Authority)

The Board authorizes awards to employees who (Education Code 44015):

1. Propose ideas or procedures which eliminate or reduce district expenditures or improve district operations
2. Perform special acts or services in the public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations
4. By exemplary service over an extended period of time, have contributed to the improvement or effectiveness of the district education program.
5. By receiving National Certification in the teaching profession.

The Superintendent or designee shall recommend individuals to the Board for such awards and to be recipients of service pins, plaques, certificates, and/or monetary award as he/she deems appropriate. National Certification recipients will receive a \$500 annual stipend.

The Superintendent or designee shall establish regulations governing employee awards.

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

35160.1 Broad authority of school districts

35161 Powers and duties generally

44015 Awards to Employees

Adopted: 7-23-85

Amended: 1-21-92, 4-18-00, 9-17-02